GOVERNMENT OF TELANGANA ABSTRACT

Labour Employment Training & Factories Department – Insurance Medical Services –Establishment – Sri Syed Nusrath Hussain, Pharmacist Gr.II, ESI Dispensary, Nirmal – Unauthorized absence from duty – Disciplinary action initiated – Imposing penalty of Removal from Service – Orders - Issued.

LABOUR EMPLOYMENT TRAINING & FACTORIES (OP&IMS) DEPARTMENT

G.O.Ms.No. 32 Dated: 26-10-2019

Read the following:-

- 1. From the Director of Insurance Medical Services, Telangana State, Hyderabad, Lr. Rc.No.3559/E2/2019, dt:06.07.2019.
- 2. Government Memo No.2911/OP&IMS/2019, Dt.06.08.2019.
- 3. From the Secretary, TSPSC, Letter No.320/RT/TSPSC/2019,dt:24.09.2019.

ORDER:

In the reference 1st read above, the Director of Insurance Medical Services, TS, Hyderabad has stated that Sri Syed Nusurath Hussain, Pharmacist Gr.II, ESI Dispensary, Nirmal was appointed on 25.02.1991 in the category of Pharmacist Grade-II and he has reported for duty on 26.02.1991 FN, at ESI Dispensary, Nirmal and left the duties w.e.f 11.04.1995 without prior sanction of leave. He has submitted an application dated:26.9.2018 with a request to admit him to duties, and he stated that he could not attend duties due to serious health problems, after a long period of (23) years. A charge memo has been issued to individual for his unauthorized absence for duties from 11.04.1995 onwards. The individual has submitted his written explanation to the charge memo and requested to consider for admission to duty on medical and humanitarian grounds.

- 2. The Director Insurance Medical Services, Telangana State, Hyderabad has stated that Dr K.Padma, Joint Director, Insurance Medical Services, Warangal, has been appointed as the Inquiry Officer to inquire into the charges framed against the individual for his unauthorized absence duty from 11.04.1995 onwards. The inquiry officer has submitted report that the charges framed against Sri Syed Nusrath Hussain, Pharmacist Grade.II are proved.
- 3. The Director Insurance Medical Services has further stated that the inquiry report dated:03.01.2019 was communicated to Sri Syed Nusrath Hussain under Rule 21 of TSCS (CCA) Rules 1991 with a direction to submit his representation, if any, with in (15) days from the date of receipt order dated:05.02.2019. The individual has submitted his explanation dated:18.02.2019, which is not satisfactory.
- 4. The Director Insurance Medical Services, Telangana State, Hyderabad has threfore requested to issue necessary orders for removal from service in respect of Charged officer i.e Sri Syed Nusrath Hussain, Pharmacist Gr.II, ESI Dispensary, Nirmal for his unauthorized absence from the duty.
- 5. In the reference 2ndread above, Government have requested the Secretary, Telangana State Public Service Commission, Hyderabad for their concurrence on the proposed decision for "Removal of Service" for unauthorized absence of duty from 11.04.1995 onwards in respect of Sri Syed Nusrath Hussain, Pharmacist Gr.II, ESI Dispensary, Nirmal.
- 6. In the reference 3rdread above, the Secretary, Telangana State Public Service Commission, Hyderabad has informed that the Commission has agreed with the proposal of the Government to impose penalty of removal from service against Sri Syed Nusrath Hussain, Pharmacist Gr.II, ESI Dispensary, Nirmal for his unauthorized absence.

- 7. After careful examination of the matter with all relevant material and found that Sri Syed Nusrath Hussain, Pharmacist Gr.II, ESI Dispensary, Nirmal absence is willful. Hence Government have decided to impose the penalty of Removal from Service as per rule 9(ix) of T.S.C.S (CC&A) Rules, 1991 against Sri Syed Nusrath Hussain, Pharmacist Gr.II, ESI Dispensary, Nirmal for his unauthorized absence from duty with effect from 11.04.1995, as per G.O.Ms.No.260, General Administration (Ser.C) Department dated:04.09.2003 and G.O Ms. No. 128, Finance (FR.I) department, Dated:01.06.2007.
- 8. Accordingly, Government hereby order to imposes a penalty of "Removal from Service" as per rule 9(ix) of T.S.C.S (CC&A) Rules, 1991 against Sri Syed Nusrath Hussain, Pharmacist Gr.II, ESI Dispensary, Nirmal for his unauthorized absence from duty with effect from 11.04.1995, as per G.O.Ms.No.260, General Administration (Ser.C) Department dated:04.09.2003 and G.O Ms. No. 128, Finance (FR.I) department, Dated:01.06.2007
- 10. The Director of Insurance Medical Services, Telangana, Hyderabad shall take further necessary action in the matter, accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

Dr.SHASHANK GOEL PRINCIPAL SECRETARY TO GOVERNMENT

To

Sri Syed NusrathHussain, Pharmacist Gr.II, ESI Dispensary, Nirmal through the Director Insurance Medical Services, Telangana State, Hyderabad.

The Director of Insurance Medical Services, Telangana, Hyderabad
The Secretary, Telangana State Public Service Commission, Hyderabad.
The Accountant General, Telangana, Hyderabad.
Sc/Sf

//FORWARDED :: BY ORDER//

SECTION OFFICER